

# CERTIFICATE OF COMPLETION

## CA Local Agency Ethics (AB1234)

**Jeff Hanlon**

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics training course. [Record ID #350860346] Three Valleys Municipal Water District



Victoria Zambito, SVP of Content & Communications

Vector Solutions  
Two Urban Centre  
4890 West Kennedy Boulevard  
Suite 300, Tampa, FL 33609  
866.546.1212

**March 16, 2023**

Date of Completion



As an IACET Accredited Provider,  
Vector Solutions offers CEUs for its  
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# CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

**Jeff Hanlon**

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #350859754] Three Valleys Municipal Water District



Victoria Zambito, SVP of Content & Communications

**April 18, 2023**

Date of Completion

Vector Solutions  
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Suite 300, Tampa, FL 33609  
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# Certificate of Completion



*2023 Special District Leadership Academy Sonoma County  
First Time Attendee*

Santa Rosa, CA - 10/22/2023

**Jeff Hanlon**

Three Valleys Municipal Water District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer